

Behavior Management System

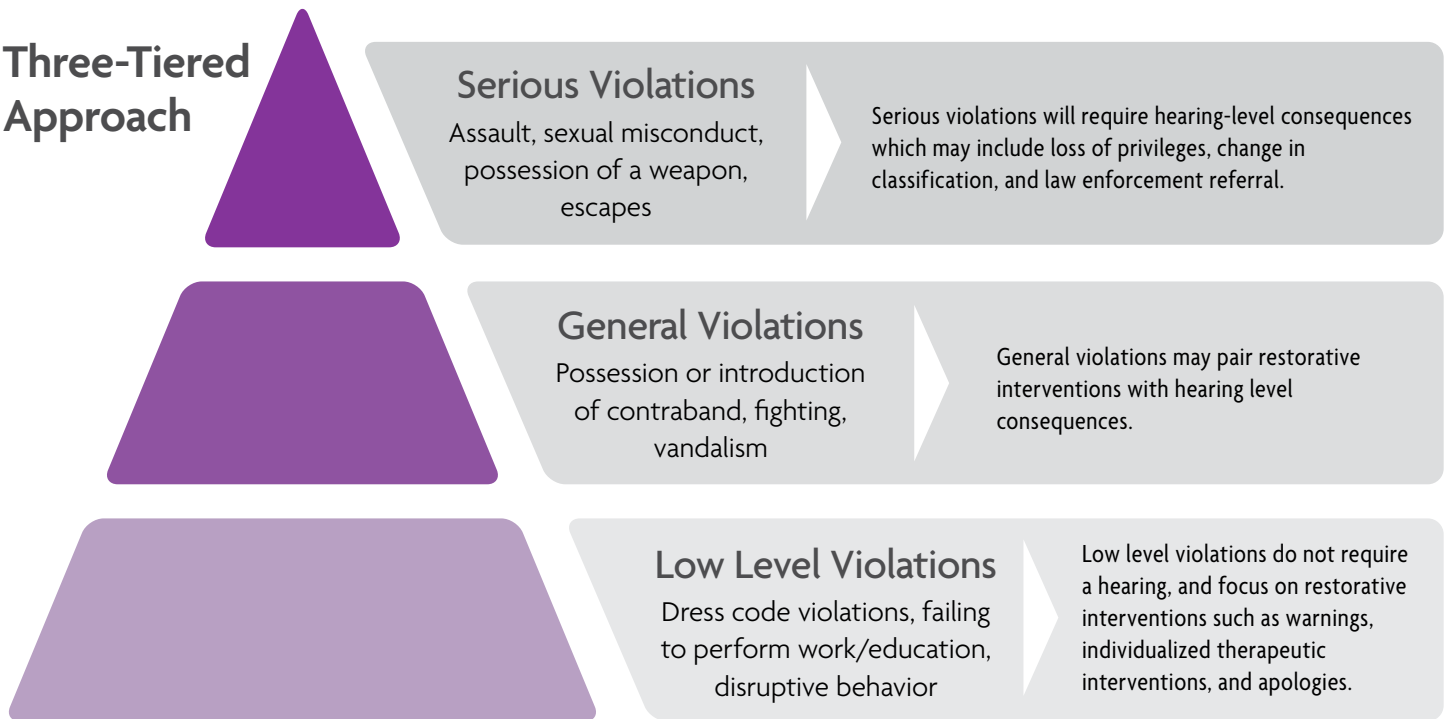
Rule Violations and Hearing Process

The behavior management system emphasizes restorative and procedural justice principles while maintaining safety and security. This three-tiered approach clearly defines responses to a young person's behavior. Responses will align with an intervention matrix, which staff will be trained to apply consistently when addressing incidents and initiating review processes as needed.

What are the goals of this process?

- To make decisions and processes that are fair and impartial reducing bias and increasing trust.
- To build transparent and consistent expectations for actions.
- To provide opportunities for staff and youth voice.
- To have logical, related, developmentally appropriate, restorative interventions for violations.

Three-Tiered Approach



Violations and consequences/interventions listed above are a few examples and not an exhaustive list.

Access to religious activities, education, medical care, mental healthcare, hygiene, food, visitation, outdoor time are protected rights and privileges that consequences cannot limit.

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