

Building Employment Pathways in Juvenile Rehabilitation

In alignment with the Governor's Executive Order 16-05 and the Washington State Workforce System Strategic Plan for Unlocking Washington's Workforce Potential, Juvenile Rehabilitation (JR) recognizes that successful reentry must include pathways to employment that are obtainable and sustainable. JR offers programs and services that are developmentally appropriate, grounded in a strength-based approach, and lead to a reduction in recidivism. JR programs help young people overcome barriers while assisting them in building pathways toward self-sufficiency and independence.



Building Programs in Alignment With Best Practice

Based on the Guided Pathways framework, JR is dedicated to creating equitable and accessible learning opportunities with a clear road map for young people to pursue and obtain living-wage positions in high-demand careers.

- Aligns with career interests.
- Program duration is brief (3-6 months).
- Centered on industry-recognized certification.
- Offers high school or college credits.
- Focused on labor market demands.
- Leads to a living-wage job.



Washington State Department of
CHILDREN, YOUTH & FAMILIES

Preparation

- **Reentry Planning**
A client-centered and family-driven planning process to develop treatment and transition steps. Reentry plans address essential life domains, specifically employment.
- **JR Emerging Adult Workforce Development Policy**
A framework (in development) that will guide the scope of employment pathways and opportunities available throughout the JR continuum.
- **Washington State ID**
Department of Licensing partnership to ensure every individual leaves JR with a state identification card. Obtaining a valid identification card is essential for access to housing, services, and employment.
- **Apprenticeship Workgroup**
Collaboration with industry trades for the development and expansion of apprenticeship preparation opportunities for youth.

Hands-On Learning

- **Job Readiness Skills**
Collaborating with Division of Vocational Rehabilitation (DVR), Pacific Mountain Workforce Development Council (PacMtn), EQUUS, A Better Track, and local schools to provide job readiness and work-based learning opportunities.
- **Apprenticeship Preparation and Certification**
 - Manufacturing Academy – Partnership with Aerospace Joint Apprenticeship Committee (AJAC) and Bates Technical College to provide industry-standard certification training in aerospace manufacturing.
 - Construction Trades – Partnership with Apprenticeship and Nontraditional Employment for Women (also serving men) and PacMtn to provide an apprenticeship program.
- **Vocational Programs:**
 - Relevant Engagement program provides young people with culturally-relevant education, confidence, and critical thinking skills to help identify their passions and strengths.
 - Enterprise for Equity program provides workshops on entrepreneurship and money 101 to help young people learn about money management, financial goals, budgeting, and credit.
 - Beauty From Ashes program provides health and wellness training and certification for those interested in the fitness and training industry.



Jobs in the Community

- **My Journey Out Beyond (MyJOB)**
PacMtn employment specialists assist with supporting the MyJOB program in JR facilities. JR employment coordinators assist young people with job searching, job placement, and job retention.
- **Workforce and Business Sector Relations**
Establishing connections with the workforce community to develop opportunities for young people to gain employment and self-sufficiency upon reentry.

College Courses

Building a learning community is a key pathway to employment. Collaborating with local colleges, students can work toward an associate transfer degree.

- Partnerships to serve students in JR institutions include Centralia College, Grays Harbor College, and Highline College.
 - Courses may include English 101, Math 98/99, Sociology and Welding.
- Students in community facilities enroll in college coursework in the community.
- Columbia Basin Technical Skills Center provides high school-age students education in culinary arts, engineering, cosmetology, and more.

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