



Experience-Based Competency Demonstration

School-Age Providers

Experience-Based Competency Demonstration

The experience-based competency demonstration is available to providers with two years of experience before June 1, 2021.

This experience option is available to all roles with an education requirement of 30 college credits or less as the stated education requirement in Washington Administrative Code (WAC) 110-301- 0100.¹

Eligibility Criteria

1. Seven years in a licensed school-age facility (or will have by June 1, 2026) as listed in MERIT.
2. Completed all training requirements each year:
 - **School-Age Basics and 10 in-service (STARS) hours each year.**
This includes years of prior experience through current date in-service requirements as outlined in WAC 0105, 0106, and 0107.
 - **Maintained compliance with all renewable health and safety training in all years.**
Includes: CPR, Bloodborne Pathogens, First Aid, and Food Handlers.

1. DCYF will recognize an approved experience-based competency demonstration to meet the requirement for “equivalency” as defined by Chapter 110-301-0005 WAC for roles requiring 30 college credits or less.

What to Do Next?

1. Providers will select how they will meet their education requirements in MERIT (coming soon).
2. No immediate action needed or possible until this is available.
3. This experience option is not available for Early Childhood Education and Assistance Program (ECEAP) staff qualifications or Early Achievers professional development points.

WAC 110-301-0100

<https://app.leg.wa.gov/wac/default.aspx?cite=110-301&full=true#110-301-0100>

WAC 110-301-0015

<https://app.leg.wa.gov/wac/default.aspx?cite=110-301&full=true#110-301-0015>

WAC 110-301-0107

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WAC 110-301-0005

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