



Washington State Department of
CHILDREN, YOUTH & FAMILIES

1115 Washington Street SE • PO Box 40983 Olympia, WA 98504 -0983

SOLE SOURCE POSTING

The Department of Children, Youth & Families contemplates awarding a sole source contract to The Institute for Individual and Organizational Change to provide Motivational Interviewing training to DCYF staff and provide MICA coder training and assessment to DCYF staff who will complete the fidelity assessment of staff working within Family First Prevention Services Act.

In order to implement Motivational Interviewing to fidelity, there is a need to train staff on MI and the MI coding assessment tool. After extensive research on MI tools that would be best suited for child welfare, DCYF has made the decision that the Motivational Interviewing Competency Assessment (MICA) tool best meets the agency needs to provide the fidelity assessment of regional staff.

The MICA was developed by Casey Jackson, Susan Butterworth, Ali Hall, and John Gilbert – all members of the Motivational Interviewing Network of Trainers. MICA was designed to provide practitioners with easily digestible, structured and specific feedback regarding their efforts to use the motivational interviewing approach with their clients.

This tool does not require a license to use, however it does require that those who code with the tool receive direct training on those who developed the tool. The two lead trainers, Casey Jackson & John Gilert, at IFIOC co-developed the MICA tool and completed the background research on the tool's effectiveness

The contract will be issued on or about October 22, 2021. The dollar value is estimated at \$400,000.00 for work required during the period ending 9/30/2023. At the sole discretion of DCYF, this contract may be extended for additional time, if funding is available.

Offerors contemplating the above requirements are required to submit capability statements detailing their ability to meet the above service requirements by October 22, 2021. The following information should be included in the capability statements:

List Qualifications here:

- Must be able to train staff remotely and/or in-person on Motivational Interviewing at an introductory and advanced level.
- Must be able to provide a tailored Motivational Interviewing training for supervisors and leaders within an organization.
- Must be a member of the Motivational Interviewing Network of Trainers (MINT)
- Must be able to train staff to implement fidelity monitoring by teaching Motivational Interview Coding using the Motivational Interviewing Competency Assessment (MICA) tool.
- Provide staff with MICA coded session including a written report and 30 min post coaching session.
- Provide consultation to support and integrate motivational interviewing into additional practice and other changes within DCYF.

In the absence of other qualified sources, it is the state's intent to make a sole source award of the Contract.

To submit capability statements or for questions, contact:

Contact Name: Rachel Denney, HQ Contracts Team Manager

E-mail: rachel.denney@dcyf.wa.gov