STATE OF WASHINGTON
DEPARTMENT OF CHILDREN, YOUTH, AND FAMILIES
1500 Jefferson Street, SE ● P.O. Box 40975 ● Olympia WA 98504-0975

July 1, 2026

TO: Interested Persons

FROM: Brett Skinner, Licensing Division – Child Care Policy Manager

SUBJECT: CONCISE EXPLANATORY STATEMENT *(RCW 34.05.325)*

For rules proposed under notice filed as WSR 26-11-066 on May 20, 2026:

Amended:

- WAC 110-300-0100 General staff qualifications.
- WAC 110-301-0100 General staff qualifications.
- WAC 110-302-0100 General staff qualifications for ONB programs.

REASON FOR ADOPTION: The Licensing Division amended these WACs based on Engrossed Second Substitute House Bill (ESHB) 1648 relating to child care provider qualifications. The current requirement for providers to have an early childhood education (ECE) initial certificate or equivalent by August 1, 2026, is being changed to August 1, 2030.

SUBSTANTIVE CHANGES MADE SINCE THE RULE WAS PROPOSED: None.

SUMMARY OF COMMENTS RECIEVED	**THE DEPARTMENT CONSIDERED ALL THE COMMENTS. THE ACTIONS TAKEN IN RESPONSE TO THE COMMENTS, OR THE REASONS NO ACTIONS WERE TAKEN, FOLLOW**
A commenter noted that "college doesn't make good childcare teachers," adding that "this is not desk work." The commenter further stated that "child care is hands on and at best needs a trade school." The commenter noted that families should be able to pick care that best supports and reflects their needs, "which means cookie cutter centers are not what Washington state needs." The commenter requested "no more added education requirements."	No action taken. The WAC revisions were made to align with the legislative changes from ESHB 1648.

cc: DCYF Rules Coordinator