

System Improvement 4.13 Qualified Residential Treatment Program – Training Plan

The DS Lawsuit Settlement requires that qualified individuals will be trained on interviewing children and youth, with a specific focus on capturing youth and family voice. The qualified individuals completing in-person QRTP assessments will have training that is culturally responsive, LGBTIA+ affirming, and trauma informed care.

All current and incoming Intensive Resources Program Consultants will be required to complete the training listed below, which is grouped by area of focus.

Updated Training Plan – July 2024

Training	Proposed Plan	Updated Plan
Gathering Youth and Family Voice	<ul style="list-style-type: none"> • Motivational Interviewing • Working with Dependent Adolescents – This training has not been provided or scheduled this year. We are working to identify a replacement. 	<ul style="list-style-type: none"> • Motivational Interviewing
Culturally Responsive	<ul style="list-style-type: none"> • Racial Microaggressions: Developing Cross Cultural Communication Skills – Replaced by A Path Toward Equity Training Series • Cultural Competence: Understanding Implicit Bias and the Impact of Racial Stereotyping - Replaced by A Path Toward Equity Training Series 	<ul style="list-style-type: none"> • A Path towards Equity <ul style="list-style-type: none"> ○ Prework - ○ Module 1 – Racism as a Foundation ○ Module 2 – Racism as a structure ○ Module 3 – Feeling Like an Outsider: The Cost of Being Othered
LGBTQIA+ affirming	<ul style="list-style-type: none"> • Supporting_LGBTQ+ Children, 	<ul style="list-style-type: none"> • Supporting_LGBTQ+ Children, Youth and
Trauma and healing informed Care	<ul style="list-style-type: none"> • Trauma Informed Engagement 	<ul style="list-style-type: none"> • Trauma Informed Engagement