

## General Staff Qualifications - WAC 110-300-0100

Use this as a summary document for staff qualifications starting August 1, 2019. Please see WAC 110-300-0100 for complete staff qualification requirements. For more information about each role, visit the [Role Determination Chart](#).

See WAC 110-300-0100 section 3(A)(ii)(a) and (b) and 0100 section (3)(A)(v) for more information.

Family Homes	Minimum Age Allowed	Minimum Hiring Requirement	Educational Requirement	Time Allowed from Date of Hire or Promotion
<b>Family Home Owner</b>	18	High School Diploma	Initial Cert (12 credits)	5 years
			Short Certificate (20 credits)	2 years from completing Initial Certificate
<b>Family Home Lead Teacher</b>	18	High School Diploma	Initial Cert (12 credits)	5 years
<b>Family Home Assistant Teacher</b>	18	High School Diploma	Initial Cert (12 credits)	5 years
<b>Family Home Aide</b>	14	High School Diploma OR Enrolled	High School Diploma OR Enrolled	N/A
<b>Family Home Volunteer</b>	14	None Required	None	N/A
Centers	Minimum Age Allowed	Minimum Hiring Requirement	Educational Requirement	Time Allowed from Date of Hire or Promotion
<b>Center Director**</b>	18	10 ECE Credits (12 or less children) 25 ECE credits (13-24 children) 45 ECE credits (25 or more children)	State Cert (47 credits)	5 Years
<b>Center Assistant Director**</b>	18	Same as Center Director	State Cert (47 credits)	5 years
<b>Center Program Supervisor**</b>	18	Same as Center Director	State Cert (47 credits)	5 years
<b>Center Lead Teacher</b>	18	High School Diploma	Initial Certificate (12 credits)	5 years
			Short Certificate (20 credits)	2 additional years (7 years total)
<b>Center Assistant Teacher</b>	18	High School Diploma	Initial Cert (12 credits)	5 years
<b>Center Aide</b>	14	High School Diploma OR Enrolled	High School Diploma OR Enrolled	N/A
<b>Center Volunteer</b>	14	None Required	None	N/A

\* Other certificates or equivalents may meet WAC requirements, see equivalents information.

\*\*Center directors, assistant directors, and program supervisors meeting the requirement with ECE credits must have completed the required number of college quarter credits in ECE Core Competency areas.