# STRENGTHEN FAMILIES LOCALLY



## **Community Prevention Plan Brief – Bremerton**

#### About this Strong Community Network:

The Bremerton SFL network has been meeting since August of 2020, with a transition to local facilitation from <u>PAVE</u> since August of 2021. The network meets monthly and includes local parents, volunteers, and community agencies. (For a full list of partners, see the <u>SFL Website</u>). The community network has focused on incorporating parent and community voice through Community Cafes as well as an Outreach working group.

## Community Needs Identified:

- High disproportionality for BIPOC, especially Black/African American families entering child welfare
- Lack of cultural competency/relevance in providers offering family services
- Need to share and hear community and family stories to shape services

### **Priority Strategies:**

Addressing systems bias and inequity:

- 1. Develop training to address bias within the Intake process
- 2. Develop extensions for existing trainings that address inherent bias
- 3. Develop/invite BIPOC providers in community to mentor intake staff

Compile and distribute data on intake disproportionality:

- 4. Invite data compilation that pulls in broader community data sources
- 5. Create a data compilation that shows trends in disproportionality across sectors
- 6. Develop a one page graphic to use to "tell the story" to the greater community and systems Provide safe, trusted places for teens and adolescents to build protective factors build a network of mentors
  - 7. Expand community mentor groups
  - 8. Provide resources to expand existing programs
  - 9. Link the network of existing programs so that they can provide a broader scope of options for families
  - 10. Link navigator network with the lists of activities to share with families

Solidify Community Cafes to inform family support work in the community – conversations about protective factors, transportation, food scarcity; provide access to the stories of the community

- 11. Link Community Café work to existing events
- 12. Generate interest through community celebrations
- 13. Link with existing programs, needs assessment, etc.

