

# DCYF Racial Equity, Diversity & Inclusion Training

## Resources

### History of Race

- [Myth of Race Debunked in 3 Minutes](#) (video)
- [Race - The Power of Illusion](#) (website & film)
- [How We Got Here: A Reckoning with U.S. and Tacoma history](#) (video)
- [Seattle Civil Rights & Labor History Project](#) (website)
- [Stamped from the Beginning](#) by Ibram X. Kendi (book)
- [Who We Be](#) and [We Gon' Be Alright](#) by Jeff Chang (books)
- [A Different Mirror: A History of Multicultural America](#) by Ronald Takaki (book)
- [A People's History of the United States](#) by Howard Zinn (book)

### Structural Racism

- [Rewrite the Racial Rules](#) by the Roosevelt Institute (report)
- [Between the World and Me](#) by Ta-Nehisi Coates (book)
- [Racism without Racists: Color-Blind Racism and the Persistence of Racial Inequality in America](#) by Eduardo Bonilla-Silva (book)
- [The New Jim Crow](#) by Michelle Alexander (book)
- [13<sup>th</sup>](#) by Ava DuVernay (film)
- [The Talk - Race in America](#) by PBS (film)
- [Unnatural Causes](#) by California Newsreel (film)
- [The Disturbing History of the Suburbs](#) by Adam Ruins Everything (video)

### Implicit Bias

- [How to overcome our biases? Walk boldly toward them](#) by Verna Myers (video)
- [Kirwan Institute Implicit Bias Module Series](#) (videos)
- [Implicit Association Test](#) (website)
- [Facebook Managing Bias series](#) (videos)
- [25 Mini Films for Exploring Race, Bias and Identity with Students](#) (videos)
  - [Implicit Bias: Peanut Butter, Jelly and Racism](#) (video)
- [Invisibilia: The Culture Inside](#) (podcast episode)

### Racial Equity in Early Childhood

- [Equity Starts Early: Addressing Racial Inequities in Child Care and Early Education Policy](#) by CLASP (report)
- [Preventing Suspensions and Expulsions in Early Childhood Settings](#) by SRI International (Guide)
- [Being Black is Not a Risk Factor: A Strengths-based Look at the State of the Black Child](#) by the National Black Child Development Institute (report)

### Racial Equity in Child Welfare

- [National Child Welfare Workforce Institute Racial Equity Resources](#) (website)
- [Achieving Racial Equity: Child Welfare Policy Strategies to Improve Outcomes for Children of Color](#) by Megan Martin and Dana Dean Connelly (article)

### Racial Equity in Adolescence

- [The W. Haywood Burns Institute for Juvenile Justice Fairness & Equity](#) (website)
- [Pushout: The Criminalization of Black Girls in Schools](#) by Monique Morris (book)

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## Resources

### Talking about Race – Color Brave Conversations

- [Color Blind or Color Brave?](#) by Mellody Hobson (video)
- [Color Brave Space Agreements](#) by Heidi Schillinger and Erin Okuno (Fakequity blogpost)
- [Talking About Race Toolkit](#) by the Center for Social Inclusion (website)
- [Talking about Race: Toward a Transformative Agenda](#) by the Kirwan Institute
- [Code Switch](#) by NPR (blog and podcast)
- [So you want to talk about race?](#) by Ijeoma Oluo (book)
- [11-Step Guide to Understanding Race, Racism, and White Privilege](#) (website)
- [White Fragility and the Rules of Engagement](#) by Dr. Robin DiAngelo (article)

### Intersectionality

- [A Primer on Intersectionality](#) by Kimberlé Crenshaw (article)
- [How to Do Intersectionality](#) by Rinku Sen (article)
- [#RaceAnd Videos](#) by Race Forward

## Inclusion

### Othering and Belonging

- [The Problem of Othering: Towards Inclusiveness and Belonging](#) by John A. Powell and Stephen Menendian (article)
- [Racing to Justice: Transforming Our Concepts of Self and Other to Build an Inclusive Society](#) by John A. Powell (book)
- [Bridging: Towards A Society Built on Belonging](#) (video)

### Gender

- [The Gender Unicorn](#) from Trans Student Educational Resources
- [Why sharing gender pronouns at work matters](#) by Alexis Croswell (article)
- [Why gender equality is good for everyone — men included](#) by Michael Kimmel (TedTalk)
- [Transgender Children & Youth](#) (Human Rights Campaign website)
- [What exactly does it mean to be 'all-gender affirming?'](#) by Jaime Grant (article)
- [My Purple Umbrella](#) (organization facebook account)

### LGBTQ+

- [Washington State Directive for LGBTQ Inclusion](#) (Governor's Directive)
- [Stonewall Youth](#) (organization)
- [Pizza Klatch](#) (organization)
- [PFLAG](#) (organization)
- [For LGBTQ People Of Color, Discrimination Compounds](#) by Deena Pritchep (article)

### Disability

- People First Language: [DisabilityisNatural.com](#) (website)