DCYF Racial Equity, Diversity & Inclusion Training

Resources

History of Race
- Myth of Race Debunked in 3 Minutes (video)
- Race - The Power of Illusion (website & film)
- How We Got Here: A Reckoning with U.S. and Tacoma history (video)
- Seattle Civil Rights & Labor History Project (website)
- Stamped from the Beginning by Ibram X. Kendi (book)
- Who We Be and We Gon’ Be Alright by Jeff Chang (books)
- A Different Mirror: A History of Multicultural America by Ronald Takaki (book)
- A People’s History of the United States by Howard Zinn (book)

Structural Racism
- Rewrite the Racial Rules by the Roosevelt Institute (report)
- Between the World and Me by Ta-Nehisi Coates (book)
- Racism without Racists: Color-Blind Racism and the Persistence of Racial Inequality in America by Eduardo Bonilla-Silva (book)
- The New Jim Crow by Michelle Alexander (book)
- 13th by Ava DuVernay (film)
- The Talk - Race in America by PBS (film)
- Unnatural Causes by California Newsreel (film)
- The Disturbing History of the Suburbs by Adam Ruins Everything (video)

Implicit Bias
- How to overcome our biases? Walk boldly toward them by Verna Myers (video)
- Kirwan Institute Implicit Bias Module Series (videos)
- Implicit Association Test (website)
- Facebook Managing Bias series (videos)
- 25 Mini Films for Exploring Race, Bias and Identity with Students (videos)
  - Implicit Bias: Peanut Butter, Jelly and Racism (video)
- Invisibilia: The Culture Inside (podcast episode)

Racial Equity in Early Childhood
- Equity Starts Early: Addressing Racial Inequities in Child Care and Early Education Policy by CLASP (report)
- Preventing Suspensions and Expulsions in Early Childhood Settings by SRI International (Guide)
- Being Black is Not a Risk Factor: A Strengths-based Look at the State of the Black Child by the National Black Child Development Institute (report)

Racial Equity in Child Welfare
- National Child Welfare Workforce Institute Racial Equity Resources (website)
- Achieving Racial Equity: Child Welfare Policy Strategies to Improve Outcomes for Children of Color by Megan Martin and Dana Dean Connelly (article)

Racial Equity in Adolescence
- The W. Haywood Burns Institute for Juvenile Justice Fairness & Equity (website)
- Pushout: The Criminalization of Black Girls in Schools by Monique Morris (book)
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Resources

Talking about Race – Color Brave Conversations
- Color Blind or Color Brave? by Mellody Hobson (video)
- Color Brave Space Agreements by Heidi Schillinger and Erin Okuno (Fakequity blogpost)
- Talking About Race Toolkit by the Center for Social Inclusion (website)
- Talking about Race: Toward a Transformative Agenda by the Kirwan Institute
- Code Switch by NPR (blog and podcast)
- So you want to talk about race? by Ijeoma Oluo (book)
- 11-Step Guide to Understanding Race, Racism, and White Privilege (website)
- White Fragility and the Rules of Engagement by Dr. Robin DiAngelo (article)

Intersectionality
- A Primer on Intersectionality by Kimberlé Crenshaw (article)
- How to Do Intersectionality by Rinku Sen (article)
- #RaceAnd Videos by Race Forward

Inclusion

Othering and Belonging
- The Problem of Othering: Towards Inclusiveness and Belonging by john a. powell and Stephen Menendian (article)
- Racing to Justice: Transforming Our Concepts of Self and Other to Build an Inclusive Society by john a. powell (book)
- Bridging: Towards A Society Built on Belonging (video)

Gender
- The Gender Unicorn from Trans Student Educational Resources
- Why sharing gender pronouns at work matters by Alexis Croswell (article)
- Why gender equality is good for everyone — men included by Michael Kimmel (TedTalk)
- Transgender Children & Youth (Human Rights Campaign website)
- What exactly does it mean to be ‘all-gender affirming?’ by Jaime Grant (article)
- My Purple Umbrella (organization facebook account)

LGBTQ+
- Washington State Directive for LGBTQ Inclusion (Governor's Directive)
- Stonewall Youth (organization)
- Pizza Klatch (organization)
- PFLAG (organization)
- For LGBTQ People Of Color, Discrimination Compounds by Deena Prichep (article)

Disability
- People First Language: DisabilityisNatural.com (website)