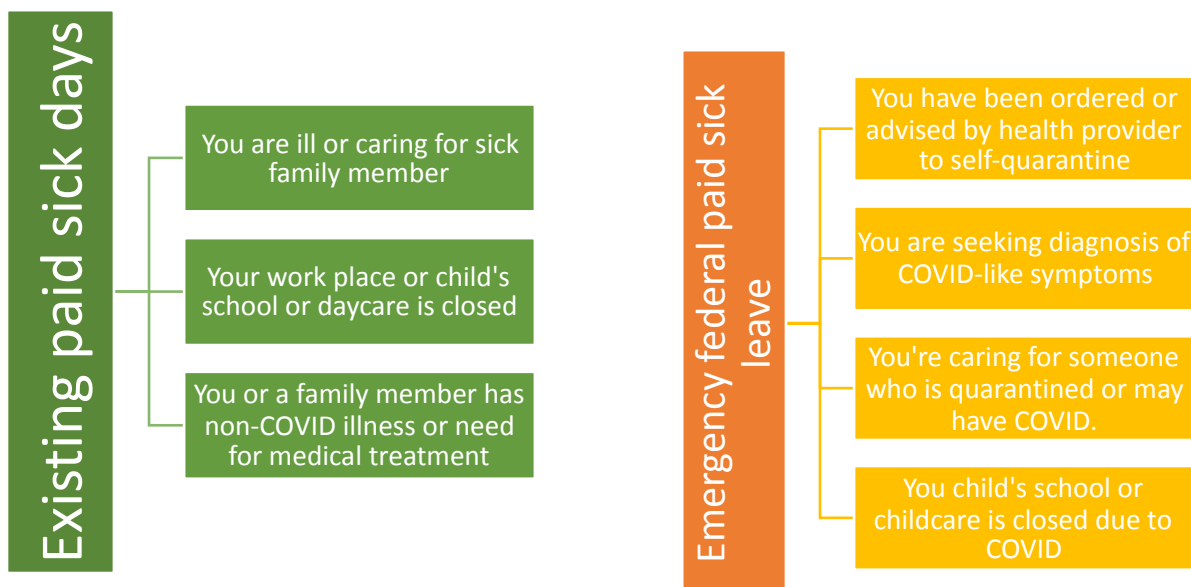


What's available in Washington State:

For people still working:	
<p>Existing Sick Leave:</p> <p>At least 1 hr for every 40 hrs worked, for own illness or quarantine, to care for ill family member, if work or child's school or childcare closed</p> <p>Full pay via paycheck</p> <p>Enforced by Washington State Labor & Industries, City of Seattle</p> <p>Drawbacks:</p> <p>Limited duration</p>	<p>New federal emergency - in addition to other leave:</p> <p>10 days at full pay if worker has COVID or symptoms or advised to self-quarantine</p> <p>2/3 pay if caring for someone, or child's school/daycare closed</p> <p>Via pay check</p> <p>Enforced by U.S. DOL</p> <p>Drawbacks:</p> <p>Limited duration</p> <p>Limited to workers in firms with fewer than 500; employers can request exclusion</p>



Paid Family & Medical Leave

Washington PFML

Available to anyone who worked 820 hrs in WA last year whether working now or not, for: serious illness, care for seriously ill family, care for new child, family member's military deployment

up to 12 - 18 weeks at partial pay

Apply at paidleave.wa.gov

Drawbacks: likely delay in getting paid with high demand; no job protection for workers in companies with fewer than 50 employees or less than 1 year in job

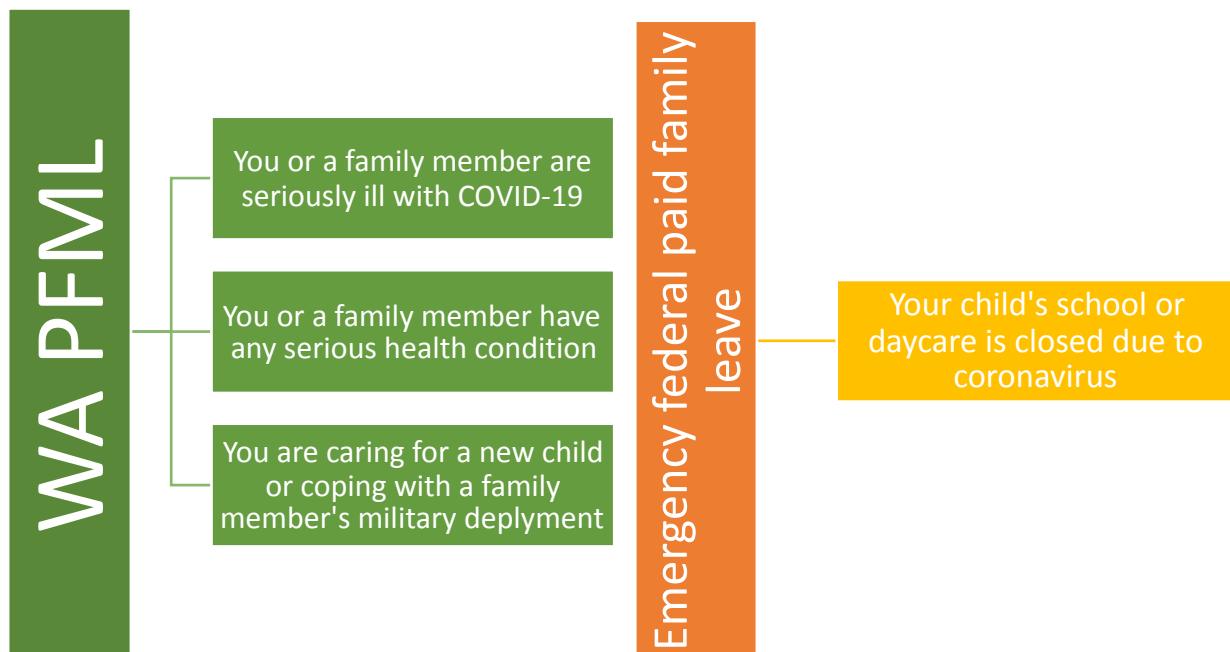
Federal Emergency PFML

Available to workers after 30 days on job if child's school or childcare closed due to coronavirus

2 weeks unpaid & 10 weeks at 2/3 pay, paid by employer

Enforced by U.S. DOL

Drawbacks: limited use; no job protection for workers in companies with fewer than 25 employees



For people who have been laid off, furloughed, had their hours cut, or can't find work:

Unemployment Insurance

State and federal expansions make UI available to almost anyone who has lost work or opportunity because of coronavirus.

People laid off from full- or part-time work, who did gig work, or are working a reduced schedule can apply now.

The latest action by Congress means that self-employed people will be able to apply soon, and benefits for everyone will increase by \$600 per week through July.

Apply at esd.wa.gov



If you are denied access to paid leave, you may find help here:

[Washington State Labor & Industries](http://lni.wa.gov), lni.wa.gov

Washington State [Employment Security Department](http://esd.wa.gov), esd.wa.gov

City of Seattle, [Office of Labor Standards](http://seattle.gov), seattle.gov

[Fair Work Center](http://fairworkcenter.org), 844-485-1195

[Columbia Legal Services](http://columbialegalservices.org), 888-201-1014

[Northwest Justice Project](http://northwestjusticeproject.org), 888-201-1014