

Home Visiting Advisory Committee

October 28th, 2021

Attendance

- Adrian Lopez
- Caroline Sedano
- Catherine Blair
- Cassie Morely
- Courtney Jiles
- Ellen Silverman
- Erica Hallock
- Gretchen Thaller
- Izumi Chihara
- Jake Deski
- Laura Alfani
- Laurie Lippold
- Liv Woodstrom
- Marcy Miller
- Martha Skiles
- Melanie Maltry
- Nina Evers
- Nita Lynn
- Samantha Masters
- Valisa Smith
- Valerie Stegemoeller
- Amanda Madorno
- Mary Sprute – DCYF
- John Howell
- Robert Feldstein
- Alison Bowen

Notes

Field feedback

- Still thinking a survey would be what the group wants to do
- it seems like a survey would still be important in addition to the input from the meeting.

Proposed framework for recommendations

- Should another framework include whether legislative action is needed?
 - maybe distinguishing between recs for DCYF and recs for leg
 - Maybe under authorizing/approving authority?
- Can we have a guiding goal to simplify what we want to do out of these recommendations?
Simplicity for programs and state agency administrating it
- Thinking equity should be an overlapping priority for all of the framing parameters we are using to create the recommendations. Equity is important across the board to all these pieces.
- We can create overarching goals for all the recommendations we are making and have these parameters under as a framework
- Equity would be a guiding principle for each one of the categories

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Cost Study

Breakout: Aligning on Purpose

1. Nina's group
 2. Laura's group
 3. Martha and Valerie's group
 4. Courtney's group
- Importance of understanding the size of organizations and cost
 - Admin/ how programs are supported
 - Thinking of organizational culture – are they able to advocate for themselves – asking for a data evaluation position
 - Looking at the cost per slot – true cost not just getting by
 - Are people lowering the cost to receive grants/ does the organization know what they should truly be asking for in applications
 - Workforce and strengthening development
 - Concerns about doing the rate because of the variability and reality of HV programing are very different
 - Thinking about how we prioritize needs – clear recommendations for how to do increases over time and carrying that into expansion opportunities to continue to move forward and grow
 - Opportunity to make bold recommendations
 - Making sure that we are honoring the long-term commitments that programs are doing as we are also thinking about the expansion of the work
 - Would be great to have a COLA regularly
 - When talking about rates, looking at what other systems are doing i.e., PCAP and how other areas of work are doing rate studies – thinking about alignment across systems
 - Keeping in mind quality of services and quality programs
 - Thinking about pay disparities and what we've seen in the workforce study – keeping this in mind when we engage in making improvements
 - Aligning on a purpose, creating and establishing what true cost is and means – what are the parameters of true cost, prioritizing on making programs whole and maintaining sustainability with built-in increase, honing-in on pay and wages

Breakout: Needs and Next Steps

1. Liv's group
 2. Catherine and Valerie's group
 3. Courtney's group
- Gathering resources that already exist to have more information on hand
 - Looking at other funders that are also funding HV outside of the HVSA – how is it working for those programs and other models
 - Understanding the differences between the ways of payment, consequences or challenges for providers
 - Thinking about what also changes for providers in the work they do and how that affects services
 - HVSA and how to engage with the all-grantee meeting
 - Questions on a livable wage, intentions for staying in the field, what would be important for them to stay in the field for the next 3yrs
 - other resources: city and county, in addition to states; national models; non-HVSA funded LIAs
 - boundaries on the scope of what we intend to do as well as priorities we would like to keep in mind

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- if anyone is interested in being a co-lead for the cost study, please reach out so we can move forward with next steps – Adrian is interested!

Next Steps

HVAC Meeting – December 16th Thursday (10-2pm)