



Early Achievers Review Subcommittee (EARS)

2019 Work Plan

October 16, 2018

Proposed Meeting Dates and Work Plan

Introduction: The *EARS Work Plan* is a working document and tool for identifying issues and topics requiring EARS's guidance in the coming year. The 2019 work plan is organized by topic, rather than date, to allow for more flexibility and timely discussion of issues. Topics may be added or adjusted throughout the year as needed.

Using the Work Plan: The 2018 EARS Work Plan is divided into two sections:

- **Work Plan Topics:** This list includes the topics prioritized for discussion in 2018, as identified by EARS members. These topics may be updated by members as needed throughout the year.
- **Lunch and Learn Topics:** Quarterly in-person EARS meetings include a working lunch. Lunch and Learn is a time for information sharing and discussion of topics identified by EARS members.

2019 EARS Work Plan Topics

In 2019, EARS will address the efficacy and cultural relevance of the Early Achievers system and its components, as directed by the Early Start Act of 2015. Topics in 2019 include:

- Review data related to coaching and make recommendations to improve coaching strategies.
- Identify opportunities to gather feedback from participants.
- Propose ways to recognize quality growth within Level 3.
- Contribute to the planning and development of the Early Start Act Annual Report.
- Proposals for eliminating barriers and offering incentives for providers working with identified populations (infant/toddler, special needs, and dual language learners).
- Continue addressing barriers to successful participation for diverse and low-income providers.
- Propose strategies in response to data on the effectiveness of Early Achievers program standards and data collection tools in relation to providers and children from diverse cultural backgrounds.
- Continue to monitor the impact of the subsidy mandate on the availability of care and propose strategies as needed.

Lunch and Learn Topics

Lunch and Learn topics will focus on information sharing and updates, with some time for reflection and discussion. Presentation topics and updates may include:

- Recent data related to Early Achievers
- The Expanded Learning Opportunities (ELO) pilot
- Coordinated services (Licensing/CCA of WA/ECEAP)
- Review Cost of Quality report and its potential impact on Early Achievers

EARS Executive Committee

The EARS Executive Committee consists of the EARS co-chairs and DCYF representatives. The committee meets monthly to:

- Follow up on feedback and action items from past EARS meetings.
- Plan future EARS meetings.
- Review membership recruitment and participation.

Proposed 2019 Meeting Dates



Department of Children, Youth, and Families

- February 19, 2019
- May 21, 2019
- August 20, 2019
- November 19, 2019

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