

CCA/DCYF/UW Equity Work Group Team Meeting
Agenda
Thursday, March 4th 2021, 9am-11am

In Attendance:

		Notes
9:00-9:30	Welcome and Introductions Icebreaker	<p>Pronouns, land acknowledgment</p> <ul style="list-style-type: none"> • Land acknowledgement - official statement of acknowledgement that interrogates our role in this settler society and relationship to the colonization of these lands • Guiding questions (questions cited from Native Land) <ul style="list-style-type: none"> ○ What is the history of this territory? What are the impacts of colonialism here? <p>Homework: Look at the website(s) of your local tribe(s). Be ready to share something you learned with the group.</p> <p>Xyzlora will share what the DCYF ECEAP team has decided to do in their land acknowledgements.</p>
9:30-9:35	Community Agreements:	<p>Review at the beginning of our meetings, and change or add; they are not set or fixed.</p> <ul style="list-style-type: none"> • Think about the impact on future generations • Always be learning • Expect and accept non-closure—this work is never done • Agree/disagree with the idea, not the person • Intent vs. impact—think about this through conversations and actions • Speak your truth knowing it's only part of the truth
9:35-10:45 <i>(fit in 10 minute break)</i>	Equity Challenges & Opportunities: <i>bring inequitable challenges to this group to explore policies and practices that need to change.</i>	<p>Updates:</p> <ul style="list-style-type: none"> • Updates on the Program Profile • Coaching for Equity book club updates • Update on survey feedback <p>Emergent Topics:</p> <ul style="list-style-type: none"> • Prioritization for Early Achievers early adopters phase <ul style="list-style-type: none"> ○ Hear proposal and considerations made to diversify providers participating in the early adopters phase ○ Discuss proposal using our racial equity framework tool • Revisit: what do we see this advisory group's role to be? • How will we gather feedback from early adopters—what specific questions do we want to ask/data do we want to gather related to equity?

		<ul style="list-style-type: none"> ○ Take a look at Spectrum of Public Participation to inform • What considerations need to be made in messaging and communications regarding Early Achievers transition the next few months? How do we plan to reach diverse providers? <p>Future Planning:</p> <ul style="list-style-type: none"> •
10:45-11:00	Thanks You! Follow up steps and goals for the next meeting	<p>Action Steps</p> <ul style="list-style-type: none"> •