Thanks for joining the PAT Performance Based Contracting (PBC) Work Group

May 12, 2022

Please make sure your first and last name show on your video

(click on the upper right corner 3 dots of your picture and rename yourself)

and if you've called in your phone number is associated with your video.

while we wait for all to connect-- Please chat in your name and organization and Your Preference: Salt, Sugar, or Fat?







1. Introduction and Check-in

- Welcome
- Today's purpose
- Agenda







Today's Purpose

- Continue to learn about experiences of training and piloting the HFPI and PICCOLO
- Strategize moving forward in Reliability for implementation and scoring







Engaging!

- The entire meeting will be high engagement!
- Please be present and, if comfortable,
 - share video
 - speak up
 - Chat in thoughts frequently







Today's Agenda

- 1. Introductions and Purpose
- 2. Experiences in the Field on Assessment Tools
 - HFPI
 - PICCOLO
- 3. Reliability
 - Revisit importance of Reliability
 - Methods we are Exploring
 - Reflections on these Methods
- 4. Check-in/Reflection







2. Hear from the Field on the HFPI and PICCOLO





- Trainings
- Initial Use of the Tools with Families
- Data Sharing







Training

• 2 PICCOLO Trainings (Nov-Dec 2021, January 2022, March 2022)

PAT programs participating so far:

Children's Home Society Grays Harbor PHSS St. James Family Center

ChildStrive ICCFS Suguamish Tribe

Columbia Basin Health Assoc Inst. for Family Development United Indians of All Tribes

El Centro de la Raza Northshore Youth & Family

First Step Family Support Okanogan Co. Child Dev. Assoc

1 HFPI Training (December 2021)

2 PAT programs participating (Gather, Columbia Basin Health Association)







Training Reflections

- Did your team feel ready and supported to implement the tools when the training was over?
- What elements of the training need greater focus to support confident implementation?
- How can we support stronger engagement in virtual training?

Several participants did not share video or join small group discussion











- Are you using the tool with more families?
- Have any of you tried using the PICCOLO with video?
 If so, how did it go?

Reflections, Discussion, Questions











- How is the experience for families?
- For non-English speaking families?
 - For families of diverse cultures?

Virtually

Flow of the visit

Response to positive areas and

Response to Scoring

areas for growth?

Other

Culturally Appropriateness

Reflections, Discussion, Questions











- How is the experience for home visitors?
- For non-English speaking home visitors?

Virtual Implementation/Use of Video Integrating into Flow of the visit

Ease of Use Applicability to Family Goals/PAT

Translating for Language/Culture Other

Reflections, Discussion, Questions







HFPI



Other insights, learnings, etc?







3. Reliability

- 1. Why is reliability important?
- 2. Potential methods
- 3. Possible Incentives
- 4. Questions and Discussion







Why is Reliability Important for Evaluation

- Scoring is aligned across programs
- Scoring is aligned across home visitors
- Scoring accurately reflects parent-child interactions across all families measured.







Methods to Assure Reliability - HFPI

- Consistent method for use of the tool as questionnaire or self-assessment using the HFPI guidance e.g. how much is the parent educator involved in completion
- Tool is constructed for consistent, reliable scoring

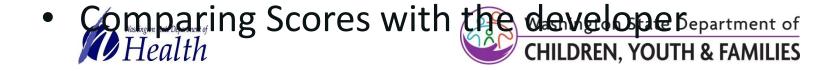






Methods to Assure Reliability - PICCOLO

- Video during the measured interaction
- Score the video by a reliability rater/trainer
 - 1. All home visitors trained in reliability and tested by the developer (Gina)
 - 2. Home visitor uses and scores the tool for the home visit, then the Reliability Coach at the LIA rescores based on video and uses that to coach staff. We use the scores of the home visitors who that pass the reliability test.
 - 3. Home visitor uses and scores the tool for the home visit, then the Reliability Coach at the State rescores a sample of cases based on video and uses that to coach staff. We use all the scores of the home visitors who pass the reliability test.





Building an Incentive for PICCOLO Reliability?

Possible reliability metrics for the PBC PCI incentive (assuming option 2)

- 1 staff person per program (hv, supervisor, other) completes reliability training (2 sessions + 4 scoring attempts)
- # home visitors who pass the reliability threshold
- Other?







Questions and Discussion







5. Check-In/Reflections Please chat or voice in

1-2 takeaways from today's meeting?

Unanswered questions?

How can our meetings be improved?







THANK YOU!!!

For more information

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Timeline

SFY22			
Q1	Q2	Q3	Q4
Engage Home Visitors	PICCOLO/HFPI Training	PICCOLO/HFPI Training	PICCOLO/HFPI Training
		Data Collection	Data Collection
			Home Visitor Feedback
SFY23			
Q1	Q2	Q3	Q4
PICCOLO/HFPI Training			
Data Collection	Data Collection	Data Collection	Data Collection
		Data Analysis —	Baseline Target Setting
		Develop Contract Milestones	
		Home Visitor Feedback —	→ Plan to Scale Up





