



STATE OF WASHINGTON
DEPARTMENT OF CHILDREN, YOUTH, AND FAMILIES
1500 Jefferson Street, SE • P.O. Box 40975 • Olympia WA 98504-0975

February 7, 2025

TO: Green Hill School Staff & Young People

FROM: Jennifer Redman *Jennifer Redman*
Green Hill School Interim Superintendent

SUBJECT: Green Hill School Update – February 7, 2025

Good afternoon, Green Hill School,

This week we had Green Hill School Superintendent interviews on campus. This was an opportunity for staff and young people to meet the candidates. I look forward to sharing more updates on the status of the superintendent hiring in the coming weeks.

As many of you know, we have been holding staff training for the Behavior Management System, which will provide fair, transparent, and consistent guidance to both staff and young people about the consequences of rule violations. The last drop-in orientation session will take place on Monday, Feb. 10 with a campus-wide orientation in units for the young people beginning after school and into the early evening. I am including links to the website and fact sheet for folks who want to become more familiar with the process.

- [Behavior Management Website](#)
- [Behavior Management Fact Sheet](#)

This week, we have additional updates on safety and contraband.

Safety: Metal roofing is being installed outside Willow to allow for better outdoor recreation for young people in that program. Additionally, recreation windows are being repaired.

Contraband: I would like to clarify a previous email referencing JR Policy 5.70 sent on December 13, 2024. As you all know, the challenge of protecting incarcerated youth while investigating drug sources reveals a complex balance between security needs and human rights requirements. This is particularly difficult when operating beyond safe capacity. While the policy outlines clear protocols for conducting searches and handling contraband, it also reflects legal constraints that protect the rights of young people at JR facilities.

For instance, staff cannot withhold bathroom access during searches due to recent legal settlements, even though this could inadvertently result in evidence destruction. The policy specifically addresses this by requiring pat searches before bathroom use and area searches in bathrooms, but this doesn't fully solve the evidence preservation problem.

While facilities have on-campus investigators to follow up on suspected contraband disposal, the primary focus is to remove drugs from circulation to keep young people safe, even if this sometimes means losing evidence that could help identify supply sources.

If you have questions, please address them with your supervisor. Young people can reach out to their living unit manager.